



SAFETY AND ENVIRONMENT POLICY

The ITALFIL S.p.A. plants in Carmignano di Brenta and Gazzo (PD) have developed their own Safety and Environmental Policy so that it is appropriate to the nature of the health and safety risks and the size of the environmental impacts of their production activities, related services and products.

The Top Management has developed the belief that a Management System compliant with the UNI EN ISO 45001 and UNI EN ISO 14001 standards is a fundamental tool for the continuous improvement of their performance.

The guidelines for corporate conduct have therefore been developed:

- ✓ Analyze the context, identify the stakeholders and their needs and expectations considered relevant for the health and safety of people and for the environment. Address the risks and opportunities identified, as a basis for increasing the effectiveness of the Management System
- ✓ Plan, develop and manage their activities in order to reduce and control the related risks, preventing accidents, occupational diseases and pollution
- ✓ Operate in constant compliance with current legislation on Environment and Safety
- ✓ Ensure that all workers, people and companies that collaborate with Italfil S.p.A. are trained, informed, and sensitized on Safety and Environment, working to ensure consultation and involvement of workers, including through their representatives, regarding aspects of safety and health at work and environmental aspects;
- ✓ Manage waste rationally, limiting its production where possible with the commitment to promote recycling and recovery activities. Minimize the production of hazardous waste.
- ✓ Ensure the progressive elimination of hazardous substances and protect the soil and groundwater from possible pollution and accidental alterations.
- ✓ Operate with the aim of obtaining rational use and, if possible, a reduction in energy consumption.
- ✓ Ensure the efficiency of the equipment used in order to reduce risks to people and keep their impact on the environment insignificant, both in terms of emissions into the atmosphere and in terms of noise pollution.
- ✓ Ensure the achievement of improvement objectives through the planning of concrete and achievable goals, adequate planning and constant monitoring of the planned implementation phases.
- ✓ Ensure preparation for emergency response.
- ✓ In conclusion, and based on what has been stated so far, ensure a constant commitment to the achievement of a concrete and continuous improvement of the company's performance in terms of the environment and safety.

The Management keeps this document updated, ensuring that its contents are a reference framework for planning improvement; it is committed to ensuring that its contents are disseminated to all those who work in collaboration with the company. It assumes responsibility for pursuing the principles set out by making the necessary resources available, asking everyone, for their skills, to have a collaborative and proactive attitude.

Gazzo, 10/07/2024

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